



Massage Therapist

Using JD template Template

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First Name	xxxxx
Middle Name	xxxxx
Last Name	xxxxx
Position Name	Massage Therapist 7300 7300 HOME HLTH
Department Name	HOSPICE
Facility Name	Ridgeview Medical Center
Manager Name	xxxxx
Hire Date	xxxxx
Employee Number	xxxxx

MISSION AND VISION STATEMENT

MISSION: Ridgeview exists to enhance the lifelong health of the people it serves with a culture that nurtures the whole person - mind, body, and spirit.

VISION: Ridgeview will be a regional, integrated health system recognized for its quality and exceptional, seamless experience.

STANDARDS OF EMPLOYMENT

All employees must meet the following standards

- Adheres to the attendance policy
- Adheres to organizational and departmental dress code guidelines
- Completes RidgeU modules as required
- Attends mandatory meetings and in-services
- Reads and is responsible for all department communications
- Maintain confidentiality of all organization and patient information at all times
- Compliant with job specific health and safety requirements and adheres to safety and infection control standards
- Is knowledgeable and follows regulatory compliance that governs position/organization
- Demonstrates basic computer skills to engage in electronic systems utilized by Ridgeview

ORGANIZATIONAL ACCOUNTABILITIES

ACCOUNTABILITY: Acts with integrity and is widely trusted. Accepts responsibility for one's own performance and actions and follows through on commitments.

COMMUNICATION: Articulates and clearly expresses thoughts and ideas in written and oral form, in individual and group situations.

CRITICAL THINKING: Makes reasoned judgments that are logical and well thought-out.

CUSTOMER FOCUS: Acts with a customer-first focus, demonstrating kindness, compassion, and intuition in alignment with Ridgeview's "You Matter Here" brand promise. Dedicated to meeting expectations and requirements of customers.

TEAMWORK: Works effectively with others both inside and outside the organization, including those with varied working styles, temperaments, cultural backgrounds, values, and points of view.

SAFETY

All Ridgeview staff share responsibility for utilizing safe work practices in order to maintain a safe work place. Each employee is responsible for understanding the potential hazards of his/her job and will demonstrate proficiency in the use of identified controls.

PURPOSE OF JOB

This position is responsible for performing various trigger point and full body massage techniques for relaxation or therapeutic purposes as prescribed by physician or chiropractor. Creates treatment plans and administers treatment techniques within massage therapy guidelines.

JOB FUNCTIONS

List the major areas of responsibility. Should begin with a verb that infers action and should describe the end result of which the job is intended to accomplish.

1. Interviews clients to determine the most effective massage method.
2. Assesses client's medical history, symptoms and other relevant information before treatment.
3. Applies appropriate pressure to the client to avoid injuries and bruising.
4. Consults with other healthcare staff to provide client with the best therapy.
5. Maintains records of treatments.
6. Performs other duties as assigned.

EMPLOYMENT REQUIREMENTS

Minimum Education/Work Experience

- Graduate from an accredited Massage Therapy program
- Meets local and state licensing laws and regulations
- Must be at least 21-years old in order to meet Ridgeview's insurability requirements
- Valid MN driver's license and meets Ridgeview's insurability requirements

Knowledge/Skills/Abilities

- Able to work independently and organize tasks
- Ability to meet and maintain the necessary background checks as aligned with position functions
- Exhibit flexibility, self-control and maturity in work and behavior
- Ability to communicate in the English language for effective written and verbal correspondence in order to complete job functions as mentioned above
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License/Certifications

- National Certification in Massage Therapy

Preferred Qualifications

- Massage Therapy experience
- Member of ABMP or AMTA

COGNITIVE AND MENTAL DEMANDS

Time Awareness - Continuous

Writing - Continuous

Initiation of Work - Continuous

Memory - Continuous

Receptiveness to Change - Frequent

Reasoning - Continuous

Required Sequences in Work - Occasional

Problem Solving - Continuous

Attentiveness Duration - Continuous

Social Interactions - Continuous

Mathematical Aptitude - Frequent

Conflict Management - Continuous

Reading - Continuous

PHYSICAL DEMANDS

[Link to Employee Health Physical Demands](#)

SIGNATURE STATEMENT

By clicking the "Sign" button you indicate that you are aware of, and agree to all the requirements of this position. If you are unable to meet the physical or cognitive demands of this position, with or without accommodation, it is your responsibility to contact Employee Health.