**Executive Director**

Full-time – 1.0 FTE

***To formally apply for this position, applicants must submit a cover letter, resume and complete an application online at:******www.seasonshospice.org******or apply in person at: 1696 Greenview Drive SW – Rochester, MN 55902.***

**Description:**

Seasons Hospice is a community based, non-profit organization in Rochester, MN. We provide specialized care to people living with terminal illness while giving support to their loved ones. We have been caring for residents of southeastern Minnesota for over 25 years with our home hospice services and residential hospice facility.

We are seeking an Executive Director to fill this role. A summary of the position requirements is listed below. To view a full job description please visit our website at [www.seasonshospice.org](http://www.seasonshospice.org) and click the *join our team* tab.

The Executive Director is responsible for the overall direction of the hospice services, residential services and the Center for Grief Education and Support. They are responsible for the employment of qualified hospice personnel, the provision of hospice services, directly, and the delegation to and the coordination of hospice personnel evaluation; are responsible for establishing standards of care to comply with federal and state regulations and guidelines.

The Executive Director establishes, implements and evaluates goals and objectives for hospice services that meet and promote the standards of quality and contribute to the total organization and philosophy. The Executive Director drives the mission, vision and values of the organization.

Education:

* Bachelor degree or Masters’ degree from an accredited four-year college or university required; preferably in a health care related field.

Experience:

* Three to five years of team leadership/management required; preferably in a health care setting
* Leadership experience with a proven track record of increased responsibilities is required
* History of creating highly functioning/integrated teams based on honesty, trust and an underlying care for one another
* Experience with nonprofit boards, community groups, and organizational committees preferred
* Hospice operations management preferred
* Marketing and public relations experience; preferred
* Development experience; preferred
* Grant writing experience; preferred

We seek employees that have an interest in or experience with providing end of life care, are technically skilled, possess superior interpersonal skills and have a desire to contribute to our culture of caring. Our staff provides individualized, comprehensive and compassionate care, education and support for the dying, their loved ones and others who have experienced loss.

Seasons Hospice is committed to creating a positive work environment where employees are valued and feel they can contribute fully to the success of our organization. We offer competitive salaries, flexibility and a comprehensive benefit program for eligible positions.

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**Position #:** 790

*Seasons Hospice is an Equal Opportunity Employer*

Job Type: Full-time