

Job Title: Home Health Aide - Hospice
Requisition #: 47465BR
Physical Location: St. Paul, Minnesota
Posted Date: 12-Dec-2018
Dept. Name: Home Hlth Aides - Hospice
Hours Per Week: Full time
Contract: Noncontract

Introduction

Allina Health is dedicated to the prevention and treatment of illness and enhancing the greater health of individuals, families and communities throughout Minnesota and western Wisconsin. A not-for-profit health care system, Allina Health cares for patients from beginning to end-of-life through its 90+ clinics, 12 hospitals, 16 pharmacies, specialty care centers and specialty medical services that provide home care, senior transitions, hospice care, home oxygen and medical equipment, and emergency medical transportation services. Allina Health is a vibrant, growing organization with opportunities to suit your professional skills and a diverse work environment to match your specific interests. We believe employees are our greatest asset and are dedicated to helping you develop and maximize your professional skills.

Allina Health Home Care Services provides skilled medical care for patients and families needing rehabilitation, advanced-illness or end-of-life care. With headquarters located in St. Paul, Minn., services are provided in 30 Minnesota counties, 24 hours a day, seven days a week.

Responsibilities

- Provide safe competent cares to hospice patients to include bathing, skin care, assistance with bowel programs, simple wound cares, ROM and exercise programs and homemaking activities
- Effective communication, which contributes to quality care and team cohesiveness
- Documentation meets regulatory standards
- Computer skills to document and email proficiently
- Timely logging of hours to assure accurate billing
- Assumes responsibility for meeting own education needs
- Complete agency, state, and federal regulatory requirements for continuing education

Education

- High school diploma or GED
- NA-R/HHA certification
- Current on the Minnesota CNA Registry

Qualification/Skills:

Experience

- Minimum of 1 year of experience as a HHA, 3 years preferred
- Previous Home Care/Hospice experience preferred

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Skills

- Needs strong understanding of professional boundaries
- Must be able to lift 45 lbs
- Good understanding of body mechanics
- Strong communication skills-written, verbal, listening with attention
- Good problem solving skills
- Good time management of self and others
- Good computer skills
- Able to function in an electronic medical record.

Licensure/Certifications

- HHA Certification or 75 hours of comparable competency testing
- Maintain ongoing requirements of 12 hours per calendar year of continuing education

Work Schedule

- 40 hours per week
- Day shifts
- Float position
- Every 8th Weekend
- Non-Contract

Closing

Allina Health is committed to providing Equal Employment Opportunities to all employees and applicants. EO M/F/Disability/Vet Employer.

Interested in applying for this opportunity?

If you are interested in becoming part of our award winning team of professionals, please apply online today at <https://jobs.allinahealth.org/> and contact Katie Fryer, Talent Acquisition Specialist, at Katina.Fryer@allina.com or 612-262-2309.